Appendix 1

Health and Wellbeing Strategy Annual Performance Review 2018

Strategy Vision – To have in place the best conditions possible for people to live fulfilling lives.

Core Principles – To clearly define health and wellbeing in its broadest sense.

Cross-Cutting Theme – To focus on the needs of the local population to reduce health inequalities.

Health and Wellbeing Strategy Action Plan Performance Review Priority – Ensure across-the-board action to improve health and wellbeing throughout the Borough											
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date				
To identify, explore and apply for relevant external funding opportunities, as appropriate.	All Directorates	Health and Wellbeing Strategy Manager	Existing officer time	Identify Directorates funding requirements.	Ensure that funding from the Strategic Investment Reserve (SIR) is maximised, and more external funding is brought into WLBC to support the development of schemes of health intervention and early prevention.	Jan 2018 Ongoing	As detailed below, a bid register will soon be introduced allowing a more joined-up and standardised approach across directorates when seeking and securing external funding. Estimated completion November 2018				
Lead Directorates to be contacted on a quarterly basis to identify their funding requirements, and to alert them to funding opportunities to support delivery on health and wellbeing initiatives within the community.	Leisure and Wellbeing, Housing and Inclusion, Development and Regeneration Street Scene Services	Health and Wellbeing Strategy Manager	Existing officer time	Develop the resource to alert Lead Directorates to funding opportunities relevant to service requirement.	Provide the capacity to develop opportunities to take decisive action to achieve health and wellbeing goals and build Council resilience.	Jan 2018 Ongoing	To communicate national, regional and local funding pots and highlight funding opportunities to respective Officers. The Health and Wellbeing Strategy Manager is working with the Digital Communications Manager on the development of a funding webpage to be made accessible for all. Estimated completion October 2018				

Health and Wellbeing Strategy Action Plan Performance Review

Priority – Ensure across-the-board action to improve health and wellbeing throughout the Borough

Key Action	Directorate/	Responsible	Resources	Key Steps	Overall Anticipated	Timescale	Performance to Date
	Partner	Lead			Outcome/ Impacts		
In the context of available resources, seek to address and rationalise the present stock of ageing built sports provision to provide facilities which meet contemporary standards.	Leisure and Wellbeing, Development and Regeneration, Legal and Democratic and Finance and HR Services	Deputy Director of Leisure and Wellbeing	Existing officer time and match-funding support	Establish a project team with representatives from finance, legal, procurement, property services, planning and development and leisure services supported by external specialist advisers – to undertake a feasibility study that will allow for significant capital and inward investment.	The project model for development to be based on the Built Sports Provision action of the 2015-2025 Leisure Strategy.	Apr 2020	Cross Departmental Officer Working Group, Project Board, and Member Steering Group all established. Initial feasibility studies for Ormskirk and Skelmersdale completed. Funding profiles established and potential partners involved. Detailed designs and costings established. Public consultation planned Jan – Feb 2019. Project approved by Cabinet and Council to progress to implementation.
Ongoing partnership facilitation to ensure the infrastructure is in place to enable apprenticeships, training and skills development is accessible for people living and working in the Borough.	Development and Regeneration Services	Economic Regeneration Manager	Existing officer time	Using our Economic Development Strategy 2015-2025 to drive this action forward.	Opportunities available at various skills levels for those seeking employment.	Ongoing	Continued strategic partnership working with key agencies through the STEP group. To connect business leaders and support business growth the continuation of the Skelmersdale Ambassadors network. Working with partners, such as West Lancashire College and Edge Hill University in the facilitation of apprenticeships, training and skills development.

Health and Wellbeing Strategy Action Plan Performance Review

Priority – Take every opportunity to improve health and wellbeing through contacts with residents and in key settings such as schools and workplaces

Key Action	Directorate/	Responsible	Resources	Key Steps	Overall Anticipated	Timescale	Performance to Date
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Easy access to the information and resources that will allow residents to make healthy choices and manage their own health. Possible activities:					,,		
Develop a comprehensive health and wellbeing service directory that joins programmes, activities and resources;	Leisure and Wellbeing, Housing and inclusion, Development and Regeneration, Street Scene Services	Health and Wellbeing Strategy Manager	Existing officer time	Review internal processes, with regard to assessing implementation functionality.	To help local people make informed choices by putting them in touch with a variety of services and organisations so that they can find out what might best meet their health and wellbeing need.	Mar 2020	Work is planned to commence early 2019 on the development of a Council Wellbeing Directory aimed at providing information on local services to improve the quality of life of residents.
To increase the skills and knowledge of individuals by providing training, talks, workshops and seminars on a wide range of local and national health issues in the community.		Health Promotion Officer	Existing officer time	Plan and evaluate new and existing health promotion initiatives with the aim to develop a timeline of structured programmes.		Apr 2018 Ongoing	The Health Promotion Officer is currently in the process of developing and delivering a number of initiatives aimed at tackling social isolation, loneliness and the onset of dementia for older residents living in WLBC retirement properties and retirement homes.

Priority – Take every opportunity to improve health and wellbeing through contacts with residents and in key settings

Health and Wellbeing Strategy Action Plan Performance Review

such as schools and workplaces

such as schools and workplaces										
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date			
Combat negative health implications by facilitating schemes of intervention to reverse the upward trend in adult and childhood obesity, in particular to:	Leisure and Wellbeing Services	Health and Wellbeing Strategy Manager and Leisure Operations Manager	Existing officer time and match- funding support	Benchmark impact based on PHE Health Profile Summary for West Lancashire.	To support reductions in adult and childhood obesity.	Aug 2018 Ongoing	WLBC is represented by the Health and Wellbeing Strategy Manager at the West Lancashire CCG social prescribing network to link local people/ communities to social or physical activities.			
Reduce prevalent levels of obesity amongst adults, children 0-5 and 10-11 year olds by working alongside schools and communities using a							To tackle childhood obesity the Health and Wellbeing Strategy Manager is exploring opportunitie: with West Lancashire School Sport Partnership.			
variety of pathways, including social prescribing, to enable people to access health promotion activities such as: physical activity "sessions" and healthy eating "classes"							WLBC have secured a 12 month extension after successfully piloting for 3 years the LCC commissioned Active West Lancs scheme aimed at encouraging the adoption of healthier lifestyles whether through diet and/ or exercise of various cohorts.			
							Currently underway the 2017-19 ESF funded More Positive Together project is helping to support social housing tenants furthest from the labour market access the right pathways to employability, with a particular focus on providing a range of activities aimed at improving physical and mental			

Priority – Take every opportunity to improve health and wellbeing through contacts with residents and in key settings such as schools and workplaces

	Health	and Well	peing Stra	tegy Action Plan	Performanc	e Reviev	V
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
Demonstrate our commitment to health and wellbeing of our workforce. Possible activities:							
Develop an internal programme of health and wellbeing initiatives, reminiscent of the key health-related themes of PHE "Workplace Charter" i.e. healthy eating, physical health and mental health (further details see Appendix 6 of the HWS).	HR Services and Leisure and Wellbeing Services	Health Promotion Officer and HR Services	Existing officer time and possible budget implications	Design a programme of health- related themes aimed to improve our workforces' health and wellbeing.	To provide the internal infrastructure to help support the workforce to make healthy choices. Creating a healthier workplace will also support reductions in illhealth and employee sickness absence.	Sep 2018	Work has commenced to form a workforce wellbeing steering group. A draft action plan and TOR have also been formulated for discussion.
To educate local businesses knowledge and raise awareness on healthy workplace programmes to improve workforce health and wellbeing.	Leisure and Wellbeing Services	Health Promotion Officer	Existing officer time	Develop a programme and/ or step-by-step guide of effective tools and examples to embed practical health-related themes into the workplace.	(See above action point anticipated outcome/ impact).	Mar 2019	This objective is planned to commence following the piloting of the above action.
	Priority – C	reate and sus	tain an envi	ronment that helps p	eople to make h	ealthy cho	ices
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date

	Health	and Wellk	eing Stra	tegy Action Plan	Performanc	e Reviev	V
Maximise opportunities to reduce health inequalities through greater integration of planning, housing and environmental developments, such as:							
Ensure health and wellbeing issues are embedded into the Local Plan, (further details, see Appendix 4 of the HWS);	Development and Regeneration Services	Strategic Planning and Implementation Manager	Existing officer time	Consider Health and Wellbeing issues as a cross-cutting theme during preparation of the Local Plan Review and through the Sustainability Appraisal (SA) of the Local Plan.	To embed considerations of health, equity and sustainability as a standard part of decision-making.	Feb 2019	The Assistant Strategic Planning & Implementation Manager has confirmed that the new emerging Local Plan will refer to the Health and Wellbeing Strategy and that health considerations will be intrinsic to the various policies of the Plan, and that the Strategy will be added as part of the evidencebase for the Local Plan Reviews.
Consult with LCC public health specialists to advise planning teams on the creation of health-promoting (non-obesogenic) developments and environments;	Development and Regeneration Services	Strategic Planning and Implementation Manager	Existing officer time	Consultation to be carried out where a form of development is proposed that has the potential to impact on public health.		Feb 2019	The Assistant Strategic Planning & Implementation Manager has confirmed that over the course of the recent Local Plan review the planning team, to better understand and take account of the health status and needs of residents, have consulted heavily with LCC Public Health Team and since a partnership for future reviews.
	Priority – C	create and sus	tain an envi	ronment that helps p	eople to make h	nealthy cho	ices
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/Impacts	Timescale	Performance to Date
Utilise the "Health Impact	All Directorates	Health and	Existing officer	To develop the framework/		Nov 2018	The Health and Wellbeing Strategy

	Health	n and Welll	peing Stra	tegy Action Plan	Performanc	e Reviev	V
Assessment" to embed considerations about health and wellbeing into committee reports.		Wellbeing Strategy Manager	time	policy document(s) to embed health into committee reports.			Manager has commenced discussions with Member Services to establish how to incorporate Health Impact Assessments into the reporting process.
Promote a healthy environment, through the following service provisions and actions:							
Play areas to be accessible by walking and cycling routes;	Leisure and Wellbeing Services	Leisure Operations Manager	Existing officer time and possible internal capital (Inc. CIL & Section 106) and external grant funding	Working with youth services, schools and/ or voluntary sector groups consult with children and young people to ascertain the routes they take to access play areas and the mode of transport they use to identify any specific safety concerns or other potential barriers to develop a rolling capital programme of improvement.	Enable residents' ease of access to physical activity to maintain a healthy weight.	Mar 2019	A mapping exercise is planned to assess the feasibility to link cycle pathways to play areas. It was also confirmed that all play areas are accessible by foot.
	Priority – 0	reate and sus	l stain an envi	lronment that helps p	l eople to make h	l nealthy cho	ices
Key Action	Directorate/	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
Develop more physical	Leisure and	Leisure Operations	Existing officer	Engage the views of local	Regular participation in	May 2019	All new play facilities proposed

	Health	n and Welll	being Stra	tegy Action Plan	Performanc	e Reviev	v
activities in parks and open spaces, including the continued development of outdoor gyms in suitable locations;	Wellbeing Services	Manager	time and possible internal capital (Inc. CIL & Section 106) and external grant funding	communities about improving the parks and open spaces and develop a community engagement strategy aimed to better utilise the outdoor gyms, placing emphasis on engaging with disabled users and older people (50+).	physical activity among children and young people is vital for health growth and development.		through housing developments will be assessed for accessibility.
In relation to play provision continue to pursue "fewer, bigger and better" prioritising lower quality yet high value sites, and rationalising lower quality sites;	Leisure and Wellbeing Services	Leisure Operations Manager	Existing officer time and possible capital budgetary implications	Undertake a play provision review to ascertain sites considered "surplus to requirement" to develop plans for alternative usage in respect of further access to open spaces of public value.	In the context of policy and finances available, continue to identify, protect and enhance play provision and work closely with other play site providers to alleviate catchment gaps where areas lacking in certain types of provision are targeted.	Mar 2019	To date the Health and Wellbeing Strategy Manager is reviewing funding opportunities to tackle social isolation and loneliness of older residents by securing to support to increase access to open spaces and outdoor gyms.
	Priority – (Treate and sus	ı stain an envi	ronment that helps p	l eople to make h	l nealthy cho	ices
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
Operate with an effective management and	Leisure and Wellbeing	Leisure Operations Manager	Existing officer time and possible	Engage the views of local communities attuned with the	Access to open space has a positive impact on	Mar 2019	Low value low quality play sites identified through The Play

	Health	and Wellk	peing Stra	tegy Action Plan	Performanc	e Reviev	V
maintenance regime in place to maintain the quality and usability of open spaces.	Services		capital budgetary implications	type of space and wildlife habitats present to develop robust mechanisms for the funding and maintenance of open space resource.	health and wellbeing. Living close to areas of green space, parks, woodland and other open space can improve physical and mental health regardless of social background.	e Reviev	Strategy for community transfer or rationalisation. Programme of improvements to maintain quality of high value sites being developed. Discussions with the Operations Manager of Street Scene with a view to coordinating an operationa and maintenance regime between Street Scene and Ranger Services. An open space assessment is being updated through Planning Section to highlight open space provision and quality requirements across the Borough.
Key Action Address relative over and under provision of playing	Priority — C Directorate/ Partner Leisure and Wellbeing Services	Responsible Lead Deputy Director of Leisure and	Resources Existing officer time and matchfunding support	ronment that helps p Key Steps Investigate the conversion of some adult pitches to junior/youth provision, particularly at	Overall Anticipated Outcome/ Impacts Underpin the contribution that sport,	nealthy cho Timescale Oct 2018	Playing Pitch Strategy review completed in September 2018,

	Health	n and Wellk	eing Stra	tegy Action Plan	Performanc	e Review	ı
pitches in different parts		Wellbeing and		Blaguegate and Skelmersdale.	and the facilitation of		helping to inform local plan
of the Borough.		Leisure Operations			opportunities has		process. Findings to be used to
		Manager			towards supporting local		develop an action and investment
					people to achieve a		plan for current and future
					healthy lifestyle.		requirements.
					West Lancashire		Management of Blaguegate Playing
					population is predicted		Fields currently under review.
					to grow significantly		·
					over the next few years,		
					so there is a need to		
					ensure sufficient		
					provisions of accessible,		
					quality and affordable		
					facilities and pitches to		
					meet local need.		
	Priority – C	Create and sus	tain an envi	ronment that helps p	eople to make h	ealthy cho	ices
Key Action	Directorate/	Responsible	Resources	Key Steps	Overall Anticipated	Timescale	Performance to Date
	Partner	Lead			Outcome/ Impacts		
Explore possibilities to	Leisure and	Deputy Director of	Existing officer	Develop a business plan to	Create linkages between	Oct 2018	A business plan being developed
reshape Arts Services as a	Wellbeing	Leisure and	time	increase participation and	culture and other civic		for Chapel Gallery.
hub identifiable by the	Services	Wellbeing and Arts		income.	activities to promote		, ,

	Health	and Welll	being Stra	tegy Action Plan	Performanc	e Reviev	V
entire community, so to further build the cultural landscape of West Lancashire.		Development Manager			greater communal, engagement, strengthen community identity and support local economic development.		To increase Chapel Gallery's footfa a full itinerary of cultural activities such as, exhibitions, events and educational workshops have been produced.
To develop significant environmental and recreational benefits to Tawd Valley Park (TVP) and surrounding local communities.	Leisure and Wellbeing Services	Deputy Director of Leisure and Wellbeing and Leisure Operations Manager	Existing officer time and possible internal capital (Inc. CIL & Section 106) and external grant funding	Co-ordinate the development of the Masterplan for improvement to TVP, and establish management methods and required resources to implement the Masterplan and ensure future community engagement in the park and its facilities.	To support the provision of intrinsic environmental, aesthetic, and recreational benefits for residents.	Dec 2018	Masterplan developed from local consultation. Funding currently being secured to support project delivery. Phase 1 delivery commenced on the ground in Autumn 2018. To reinforce the Masterplan and project sustainability a community engagement plan has been developed.
	Priority – C	reate and sus	tain an envi	ronment that helps p	eople to make h	ealthy cho	ices
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
To enable all residents to live in communities that are clean, tidy and safe:							

	Health	and Welll	oeing Stra	ategy Action Plan	Performanc	e Reviev	N
Continue to review our	Street Scene	Street Scene	Existing officer	Cleaning schedules to be	To maintain the highest	Ongoing	A service review of grounds
street cleaning schedule	Services	Operations	time	reviewed.	standards of street		maintenance and street cleansing
(including weekends) to		Manager			cleanliness within the		services has been undertaken.
maximise its effectiveness					Borough.		
whilst ensuring it reflects							Report presented to Council Feb
the varying needs of local							2018 with a series of
communities;							recommendations including
				Working in partnership		Jun 2018	restructure and subsequent merger
Engage with community				communicate borough-wide		Juli 2018	of the two service areas.
and volunteer groups to				messages on-line, publishing			
organise local clean-ups;				press releases, public notices			New structure proposed for
				opportunities for increased			commencement 01.04.19.
				public participation in keeping			
				our streets and parks clean, and			On completion the new structure
				safe.			will allow for all designated actions
Removal of fly-tipping, dog							to be taken forward.
fouling, chewing gum and				Work in partnership with		Aug 2018	
target litter hotspots;				residents and other stakeholders			
				to improve the street cleanliness.			
Continue to measure							
public satisfaction levels				Increase the number of residents		May 2018	
with cleanliness in both				that are satisfied with the			
residential and retail				cleanliness of the Borough and the quality of the public open			
areas;				space using the residents' survey.			
				space using the residents survey.			
Maintain public open				Working in partnership with the		Jun 2018	
spaces to enhance the				volunteer community to		3411 2010	
local environmental				generate additional opportunities			
quality.				to help care for our parks and			
				green spaces.			
Priority -	- Support res	sidents and co	ommunities	to manage their heal	th, prevent ill-he	ealth and b	uild resilience
Key Action	Directorate/	Responsible	Resources	Key Steps	Overall Anticipated	Timescale	Performance to Date
-	Partner	Lead			Outcome/ Impacts		
Strengthen the role and							
impact of ill-health							
prevention through							
regulation and							
enforcement of:							

	Health	and Wellk	oeing Stra	tegy Action Plan	Performanc	e Reviev	V
Excess noise and pollution, and seek to reduce the impact of noise or pollution on or from new developments;	Leisure and Wellbeing Services	Environmental Protection and Community Safety Manager	Existing officer time	Continue to have a robust process of noise nuisance monitoring in situ.	Mitigate against the effects of noise and pollution on health and quality of life.	Mar 2018	Officers maintained performance in dealing with noise complaints and responses to consultations on planning and licencing applications.
Continue to produce Air Quality update reports containing work to reduce impacts of vehicle pollution in air quality management area;				Action plan in place.	Comply with Department for Environment, Food & Rural Affairs requirement and work to improve air quality.	Jun 2018	Revised completion date December 2018.
Continue to inspect sites to ensure compliance with relevant permits;				Continue to ensure associated staff have detailed knowledge on relevant Codes of Practice and Enforcement.	To ensure adherence to statutory requirements and regulatory obligations for the greater wellbeing of local residents.	Aug 2018	In accordance with the risk assessment schedule a vast majority of premises have now been inspected.
Continue to work with partners to reduce anti- social behaviour, crime and the fear of crime within communities;				Action Plan in place.	Ongoing partnership working to prevent and deter criminal activities.	Jan 2019	Continuing to work closely with multi agency partners to address the strategic priorities identified in the 2016-2019 West Lancashire Community Safety Partnership (WLCSP) Plan.
Priority -	- Support re	sidents and co	mmunities	to manage their heal	th, prevent ill-he	ealth and b	uild resilience
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
Continue to carry out licensing and inspection of tattooists, skin piercing and laser treatment businesses, and inspection	Leisure and Wellbeing Services	Commercial Safety and Licensing Manager		Continued statutory compliance.	Reduce the risk of infectious disease.	Ongoing	Such premises are inspected as part of the grant of a skin piercing licence to ensure suitable hygiene standards and practices.

	Health	and Wellk	peing Stra	itegy Action Plan	Performanc	e Reviev	v
of premises for legionella prevention;							A register of cooling towers is similarly maintained to ensure that suitable legionella controls are in place at relevant premises.
Continue to carry out inspections of food businesses and analysis of food samples as necessary;				Continued statutory compliance.	To ensure the production, transportation, storage, preparation and sale of food in hygienic conditions to reduce the risk of food poisoning.	Ongoing	An annual programme of food safety interventions is maintained and approved through the Council's Food Safety Service Plan.
Licensing policy to include data on responsible drinking to prevent anti- social behaviour associated with drinking;				Implement an information- sharing programme with local A&E, Urgent care and Walk-in centres to identify alcohol- related attendances and where the drinking took place.	Tackle underage access to alcohol, street drinking and reinforce responsible drinking and reduce the high incidence of hospital stays for alcohol related harm.	Apr 2019	The Council's Licensing Policy will be reviewed during 2019 and implemented from February 2020.
Carrying out our Taxi Licensing functions and continue to operate with robust policies to ensure that all those associated with the taxi industry are safe and suitable to do so.				Roll-out of mandatory training programme for all licensed drivers to include safeguarding and to provide a means to raise concerns.	To continue to protect public safety, in particular relation to safeguarding children, young persons and vulnerable adults.	Apr 2018	The Council's Hackney Carriage & Private Hire Licensing Policy was reviewed during 2018 to ensure requirements are in line with national guidance and priorities.
Priority -	- Support res	sidents and co	ommunities	L to manage their heal	th, prevent ill-he	ealth and b	uild resilience
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
Plan to meet the changing needs of current and future occupants and assist residents who live with limiting long-term illness or disability							

	Health	and Wellk	peing Stra	tegy Action Plan	Performanc	e Reviev	v
(including reducing frailty) by undertaking the following actions:							
Seek additional funding to support frail, elderly and disabled people with home adaptions that will enable them to live at home for as long as possible;	Housing and Inclusion and Leisure and Wellbeing Services	Property Services Manager, Homelessness and Private Sector Housing Manager and Programme Works Manager	Existing officer time and match- funding support	Identify sources of funding with consideration to investigate the feasibility to strengthen funding bids with integration support from the NHS and/ or other partners, for example, drawing on the Better Care Fund.	Accessible and easily adaptable homes can help support independence, which in turn helps to reduce physical frailty and support fewer need for hospital admissions.	Nov 2018	Meeting scheduled between the Homelessness and Private Sector Housing Manager and Health and Wellbeing Strategy Manager to explore cross-cutting integrated working with health partners.
Identify external funding sources to promote warm, fuel efficient homes – in both private and public rented sector, for example - identify external sources of funding to continue the winter warmth programme;		Property Services Manager, Homelessness and Private Sector Housing Manager	Existing officer time and match- funding support	Identify sources of funding with consideration to investigate the feasibility to strengthen funding bids with integration support from the NHS and/ or other partners, for example, drawing on the Better Care Fund.	Provide support to residents who may be suffering ill-health due to insufficient warmth and help to reduce fuel poverty.	Nov 2018	As per the above.
Key Action	- Support re Directorate/ Partner	Responsible Lead	Resources	to manage their heal Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
Develop opportunities for older people living in local care homes, sheltered accommodation and users of our Home Care Link service to be more socially included and raise		Housing Operations Manager and Home Care Link Control Room Manager	Existing officer time and match- funding support	Identify sources of funding with consideration to investigate the feasibility to strengthen funding bids with integration support from the NHS and/ or other partners, for example, drawing on the Better Care Fund.	Help to tackle social isolation, loneliness and support mental wellbeing.	Oct 2018	Discussions around suitable activities and available funding are currently taking place.

	Health	and Well	being Stra	tegy Action Plan	Performanc	e Reviev	V
awareness of opportunities already available;							
Installation of free Wi-Fi across 12 sheltered housing schemes with the aim of improving digital and financial inclusion and the general health and wellbeing of older residents.	Housing and Inclusion	Performance & Projects Manager	Existing resources and officer time	Work in partnership with Social Telecoms, Lancashire Adult Learning and The Good Things Foundation in developing a Digital Deal for Older People.	Campaign aims to reduce isolation and loneliness through the use of the internet.	Dec 2017	Complete
Priority - Key Action Work together to implement schemes for systemic change towards proactive prevention, which include to: Embed social value considerations throughout	- Support res Directorate/ Partner All Directorates	Responsible Lead Procurement Executive	Ommunities (Resources Existing officer time	to manage their heal Key Steps Establish the core economic, social and environmental	th, prevent ill-he Overall Anticipated Outcome/ Impacts Greater and more explicit focus on using	ealth and b Timescale	uild resilience Performance to Date Exploratory work projected to commence March 2019.

	Health	and Wellk	peing Stra	tegy Action Plan	Performanc	e Review	V
the procurement cycle (including in the core requirements, contract notices, pre-qualification questionnaire, award processes, and throughout delivery, contract management and disposal, as well as through a prominent position in the pre-procurement process) (further details, see Appendix 3 of the HWS); Initiate "Health in All Policies" framework to build an across sector approach to Council public policies that will systematically take into account the health implications of decisions, seek synergies and avoid harmful health impacts in order to improve local population health and health "equity" (further details, see Appendix 4 of the HWS);	All Directorates	Health and Wellbeing Strategy Manager	Existing officer time	objectives that we want to achieve from our procurement activities, and include a social value % weighting within procurement assessments where appropriate. Including – to produce guidance for procurers on social value and how to include social value considerations in specifications and procurement documentation. Review internal processes, with regard to assessing implementation functionality.	the Council's procurement spending power to deliver economic, social and environmental benefits for the wider community as part of our drive to secure best value. To embed considerations of health, equity and sustainability as a standard part of decision-making.	Jun 2019	Exploratory work projected to commence March 2019.
				to manage their heal			1
Key Action	Directorate/ Partner	Responsible Lead	Resources	Key Steps	Overall Anticipated Outcome/ Impacts	Timescale	Performance to Date
Make changes to internal processes, such as service action plan (SAP) templates to embed considerations (and data) about health and wellbeing into decision-making and work objectives.	All Directorates	Health and Wellbeing Strategy Manager / Partnership and Performance Manager	Existing officer time	To develop the framework/ policy document(s) to initiate embedding health into SAP.	Cement Health and Wellbeing as an integral part of business functions.	Jun 2019	Exploratory work projected to commence March 2019.

Health and Wellbeing Strategy Action Plan Performance Review							